

Dear Prospective R & D Electrical Engineering Technician,

We have a great opportunity for just the right person. If our working environment, values and technical needs match well with your skills, values, personality and long term career goals, it could be a great win-win match up. We are looking for a long-term new addition to our team.

What we are looking for specifically with respect to this position:

Someone who can perform board level rework.
Someone who has experience soldering through hole and fine pitch SMT components.
Someone who has experience in editing schematics.
Someone who has experience in test fixture design.
Someone who has experience with mechanical assembly.

Someone who has knowledge of power electronic circuits.
Someone who has knowledge of board layout.
Someone who has knowledge of microprocessors.

Someone who knows AC/DC circuits (resistors, inductors, capacitors).
Someone who knows active circuits (transistors, op-amps, logic).
Someone who knows basic electronic laws-Ohms, KVL, Power, Impedance

Someone who is comfortable with applying all forms of Ohms law.
Someone who is familiar with RLC circuits.
Someone who has video experience.
Someone who is able to read schematics and to some extent part data sheets.
Someone who can identify parts from reading schematics, or on boards.
Someone who has reasonably good math/algebraic skills.
Someone who can troubleshoot to the component level.

What we look for in general:

Someone who is resilient.
Someone who generally likes to learn new things.
Someone who believes character counts and prestige doesn't.
Someone who wants a career and is not just looking for a job.
Someone who is a hard worker.
Someone who is a team player.
Someone who has good verbal and written communication skills.
Someone who can handle constructive commentary.
Someone with some sort of sense of humor.
Someone who can deal with sudden course and specification changes as new ideas and opportunities emerge.
Someone who gets stuff done.
Someone who can balance theory against practice.
Someone who is exceptionally good at what they do.
Someone we think we would enjoy working with, and vice versa.
Someone who cares, who wants to make a difference.
Someone who enjoys a challenging job, and who is perhaps still surprised that people are willing to pay them to have fun doing it.
Someone who has patience with others even if others might not deserve.

Who are we?

We are a 120-person product manufacturing company that is entering our 26th year in business. We manufacture products for the plumbing markets (OEM supplier, see www.SeeSnake.com and www.navitrack.com). We are a world leader in pipe inspection and diagnostic systems for the plumbing trade. Our 65,000 square foot facility is in Kearny Mesa. All stockholders are presently also employees. Ours is a smoke free workplace. We have no outside ownership and hope to maintain a moderate, but steady level of profitable growth into the future. We plan to build and grow the business through innovative, but focused new product development. In a competitive world, we play hard to win, and work to equip our employees with the tools that they need to get the job done. Our employees are our most valuable resource.

We are NOT looking for a consultant. We are looking for an in-house, full time team member.

Any final applicant selected for our interview process should be prepared for several interviews (tie not required, sandals optional). We make a large investment in trying to find the best match possible.

Finally, **we need to know what your salary expectations are up front**. If you do not provide this information, you will not be considered for the position. Sorry to be blunt, but we all need to get on the same page early on. There is no set salary range for this position - the starting salary would be a function of how well your experience and skills meet with our requirements, and expectations.

If we have not managed to scare you off at this point, and this sounds like a totally cool place to work please forward information supporting your interest in this position via email to <http://www.seektechinc.com/resume/submitresume.aspx>.

- 1) Salary history
- 2) Cover letter
- 3) Resume

Note no relocation is allotted for this position.

Sincerely,
Seek Tech Inc.